

1. Record Nr.	UNINA9910814583603321
Titolo	Advances in the economic analysis of participatory and labor-managed firms . Vol. 13 // edited by Alex Bryson
Pubbl/distr/stampa	Bingley, : Emerald, 2012
ISBN	1-283-63493-7 1-78190-221-6
Edizione	[1st ed.]
Descrizione fisica	1 online resource (381 p.)
Collana	Advances in the economic analysis of participatory & labor-managed firms, , 0885-3339
Altri autori (Persone)	BrysonAlex DeVaroJed
Disciplina	658.315205
Soggetti	Business & Economics - Labor Labour economics Employment & unemployment Management - Employee participation Industrial management - Employee participation
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Introduction : "the times might just be a-changin" / Alex Bryson -- Going forward financially : credit unions as an alternative to commercial banks / Mark Klinedinst -- Staying true to co-operative identity : diagnosing worker co-operatives for adherence to their values / Sonja Novkovic, Piotr Prokopowicz, Ryszard Stocki -- Do co-operatives promote consumer social responsibility? : the case of fair trade in Italy / Biagia De Devitiis, Anna Irene De Luca, Ornella Wanda Maietta, Vania Sena -- On the choice between capitalist and labour-managed production : evidence from a panel of entrants into UK manufacturing industries / Jan M. Podivinsky, Geoff Stewart -- Diversity and productivity in production teams / Barton H. Hamilton, Jack A. Nickerson, Hideo Owan -- Financial participation plans and firm financial performance : evidence from a Dutch longitudinal panel / Erik Poutsma, Geert Braam -- Insider ownership and firm performance : evidence from Bulgaria / Derek C. Jones, Mark Klinedinst -- The evolving nature of high performance workplace practices in the United

States / Lisa M. Lynch -- Progression of HR practices in Danish firms during two decades / Tor Eriksson -- High performance work practices, industrial relations and firm propensity for innovation / Paola Gritti, Riccardo Leoni -- A dimming of the "warm glow"? : are non-profit workers in the UK still more satisfied with their jobs than other workers? / Chiara Paola Donegani, Stephen McKay, Domenico Moro -- Seniority wages and employee participation / Thomas Zwick.

Sommario/riassunto

With the financial crisis and Great Recession, some economists have begun to question the orthodox approach to production and capital/labor relations over the last two to three decades. This orthodoxy has been thrown into question due to concerns of poor corporate decision-making, corporate capture of regulators, perceived rewards for failure, and uneven productivity growth. But a new spirit of introspection and doubt about orthodox approaches has created some impetus leading to greater interest in themes, such as worker ownership, sharing rewards, co-operatives, and employee involvement practices which feature heavily in the Advances series. This "new spirit" is apparent for all to see in the 12 contributions to this volume of Advances which cover co-operatives; effects of worker participation on firm performance; the diffusion of high involvement management practices; and outcomes for workers (i.e., job satisfaction and wages).
