Record Nr. UNINA9910814474203321 Autore Reese Laura A (Laura Ann), <1958-> Titolo Implementing sexual harassment policy: challenges for the public sector workplace / / Laura A. Reese, Karen E. Lindenberg Pubbl/distr/stampa Thousand Oaks, Calif.:,: SAGE,, 1999 ©1999 **ISBN** 1-322-42082-3 1-4833-2846-5 1-4522-5140-1 Edizione [1st ed.] Descrizione fisica 1 online resource (ix, 213 pages): illustrations Altri autori (Persone) LindenbergKaren E Disciplina 352.67 Soggetti Sexual harassment - United States Sex in the workplace - United States Civil service - United States - Personnel management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Cover; Contents; Acknowledgments; Chapter 1 - The Challenge of Sexual Harassment Policy Implementation; Chapter 2 - Methodology and the Challenges of Studying Sexual Harassment; Chapter 3 - The City and the University: The Contextual Background: Chapter 4 - Policy Implementation and Definitions of Sexual Harassment; Chapter 5 -Policy Implementation and Reporting Sexual Harassment; Chapter 6 -Policy Implementation and Employee Perceptions of the Sexual Harassment Policy Process; Chapter 7 - Policy Implementation and Gender Differences; Chapter 8 - Putting It All Together: Policy Implementation Models: Chapter 9 - Recommendations for Sexual Harassment Policy Implementation; References; Index; About the **Authors** Sommario/riassunto "Laura A. Reese and Karen E. Lindenberg use case studies to focus on the implementation of sexual harassment policy in public sector organizations. Their approach is practical in its identification of problems and suggestions for solutions. The authors identify five major

challenges to implementing sexual harassment policies and examine

each, starting with a description and concluding with specific

recommendations for overcoming the challenges in policy making. They then present a model of the policy implementation process to give the reader a broad, realistic picture of the environment in which implementation takes place."--Jacket