Record Nr. UNINA9910814474203321 Autore Reese Laura A (Laura Ann), <1958-> Titolo Implementing sexual harassment policy: challenges for the public sector workplace / / Laura A. Reese, Karen E. Lindenberg Pubbl/distr/stampa Thousand Oaks, Calif.:,: SAGE,, 1999 ©1999 **ISBN** 9781322420820 1322420823 9781483328461 1483328465 9781452251400 1452251401 Edizione [1st ed.] Descrizione fisica 1 online resource (ix, 213 pages): illustrations Altri autori (Persone) LindenbergKaren E Disciplina 352.67 Soggetti Sexual harassment - United States Sex in the workplace - United States Civil service - United States - Personnel management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Cover; Contents; Acknowledgments; Chapter 1 - The Challenge of Sexual Harassment Policy Implementation; Chapter 2 - Methodology and the Challenges of Studying Sexual Harassment; Chapter 3 - The City and the University: The Contextual Background; Chapter 4 - Policy Implementation and Definitions of Sexual Harassment; Chapter 5 -Policy Implementation and Reporting Sexual Harassment; Chapter 6 -Policy Implementation and Employee Perceptions of the Sexual Harassment Policy Process; Chapter 7 - Policy Implementation and Gender Differences; Chapter 8 - Putting It All Together: Policv Implementation Models; Chapter 9 - Recommendations for Sexual Harassment Policy Implementation: References: Index: About the **Authors**

"Laura A. Reese and Karen E. Lindenberg use case studies to focus on

the implementation of sexual harassment policy in public sector

Sommario/riassunto

organizations. Their approach is practical in its identification of problems and suggestions for solutions. The authors identify five major challenges to implementing sexual harassment policies and examine each, starting with a description and concluding with specific recommendations for overcoming the challenges in policy making. They then present a model of the policy implementation process to give the reader a broad, realistic picture of the environment in which implementation takes place."--Jacket