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-- 3.2. Policies for older workers -- Promoting non-discriminatory practices of diversity and age management -- Active labour market policies -- Adapting working time, working life and work organization -- Ensuring a safe and healthy working environment. Providing health care and long-term care for the elderly -- Comprehensive approaches -- Chapter 4: The way forward: An integrated decent work framework for the demographic challenge -- 4.1. Core challenges and policy options -- 4.2. Elements of an integrated framework for maintaining high levels of employment and social protection throughout the crisis and beyond -- Pro-employment demand-side policies -- Creating decent jobs and extending social protection in countries with high fertility and rapidly growing populations -- Managing labour and skill shortages and ensuring the financial sustainability of social security systems in ageing countries -- Policies for older workers -- 4.3. Possible ILO follow-up action within an integrated decent work framework -- Chapter 5: Suggested points for discussion -- Appendix: ILO instruments concerning demographic change -- 1. Conventions -- 2. Recommendations.

Sommario/riassunto

This report analyses these implications and the policy directions that are being developed and debated, especially in industrialized countries which are at a more advanced stage of this demographic transition. It also discusses the challenges of demographic transitions in developing countries.
