Record Nr. UNINA9910813912803321 Autore Karten Naomi Titolo Changing how you manage and communicate change: focusing on the human side of change / / Naomi Karten Ely,: IT Governance Pub., 2009 Pubbl/distr/stampa 9786612384509 **ISBN** 9781849281270 1849281270 9781282384507 1282384503 9781905356959 1905356951 Edizione [1st edition] Descrizione fisica 1 online resource (178 p.) Soft skills for IT professionals Collana Disciplina 658.406 Soggetti Organizational change - Management Communication in management Information technology - Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and web references. Nota di contenuto CHAPTER 1: COULD THIS BE YOU?: CHAPTER 2: ILLUMINATING THE EXPERIENCE OF CHANGE; CHAPTER 3: CHAOS AND THE SATIR CHANGE MODEL; CHAPTER 4: UNIVERSAL TRUTHS ABOUT CHANGE; CHAPTER 5: DIFFERENCES IN RECEPTIVENESS TO CHANGE: CHAPTER 6: ASSESSING YOUR RESPONSE TO CHANGE; CHAPTER 7: BUILDING A FOUNDATION FOR MANAGING CHANGE; CHAPTER 8: INTRODUCING CHANGE THOUGHTFULLY: CHAPTER 9: TALKING TO THE PEOPLE AFFECTED BY CHANGE; CHAPTER 10: OFFERING CARING COMMUNICATION; CHAPTER 11: LEARNING FROM THE EXPERIENCE OF CHANGE; BIBLIOGRAPHY; ITG **RESOURCES**

Sommario/riassunto

Having spent most of her career working in and with IT organizations, Naomi Karten has written this book for IT professionals and those who work with IT. These groups are the primary audience and the context for most of the examples and stories. But everything in the book applies to any line of work, even if it doesn't entail contact with IT.