

1. Record Nr.	UNINA9910813903103321
Titolo	Leading the positive organization : actions, tools, and processes // edited by Thomas N. Duening
Pubbl/distr/stampa	New York, New York (222 East 46th Street, New York, NY 10017) : , : Business Expert Press, , 2016
ISBN	1-63157-326-8
Edizione	[First edition.]
Descrizione fisica	1 online resource (198 pages) : illustrations
Collana	Human resource management and organizational behavior collection, , 1946-5645
Disciplina	658.4
Soggetti	Organizational effectiveness Positive psychology Management Success in business
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	1. The positive organization: why it's not more of the same / Thomas N. Duening -- Part I. Positive organizational culture -- 2. Organization-based self-esteem: making a difference at work / Donald G. Gardner, Jon L. Pierce -- 3. Building positivity in your organization with psychological capital / Dustin Bluhm -- 4. The role of positive organizational behavior in building a world-class service organization / Andrew J. Czaplewski, Thomas Martin Key, James R. Van Scotter II -- Part II. Positive organizational communications -- 5. Positive organizational climate / Jill Bradley-Geist -- 6. Positive organizational conflict and communication / Kathleen A. Tomlin -- Part III. Positive organizational transformation -- 7. Positive transformational leadership: building positive organizations / D.D. Warrick -- 8. Developing the positive organization: preparation for learning and collaborative learning design / Shawna L. Rogers -- About the authors -- Index.
Sommario/riassunto	Positive psychology and positive organizational scholarship have begun to have an impact on the enterprise. It is important for organizational leaders at all levels to understand this powerful new framework. This volume brings together a wide range of organizational scholars who

have derived implications from positive research for the modern enterprise. Engaging topics from leadership, to self-esteem, and to conflict resolution, this book provides practical tools, actions, and processes that can be used to create positive organizations.

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