1. Record Nr. UNINA9910813826903321 Autore Somerville Mary M. **Titolo** Informed systems: organizational design for learning in action / / Mary M. Somerville Pubbl/distr/stampa Waltham, MA:,: Chandos Publishing,, [2015] 2015 **ISBN** 0-08-100222-X 0-08-100175-4 Edizione [First edition.] Descrizione fisica 1 online resource (xviii, 174 pages) Chandos information professional series Collana Disciplina 025.00285 Soggetti Libraries - Technological innovations Academic libraries Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Front Cover; Informed Systems: Organizational Design for Learning in Action; Copyright; Contents; List of figures; Foreword; References; Preface; Acknowledgments; Chapter 1: Introduction; 1.1. Early beginnings; 1.2. Learning our way to change; 1.3. Literature-based scientific learning model; 1.4. Learning our way to action to improve; 1.5. Systems thinking practice: 1.6. Soft systems process outcomes: 1.7. Learning organization design; 1.8. Outward looking and looking forward; References; Chapter 2: Informed systems genesis; 2.1. A lifelong inquiry; 2.2. Organizational context 2.3. Experiential antecedents 2.4. Contextual history; 2.5. Participatory design; 2.6. Organizations systems; 2.7. Participatory action research; 2.8. Organizational purpose; 2.9. Organizational learning; 2.10. Organizational design; 2.11. Organizational leadership; 2.12. Learning organization; 2.13. Informed learning evolution; 2.14. Learning reflections; References; Chapter 3: Informed Systems approach; 3.1. Contemporary conditions; 3.2. Theoretical antecedents; 3.3. Approach basics; 3.4. Value proposition; 3.5. Informed organizational learning; 3.6. Organizational leadership essentials 3.7. Informed System Approach3.8. Organizational knowledge creation: 3.9. Workplace synergies; 3.10. Systems design gestalt; 3.11. Informed

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Sommario/riassunto

By fostering principles of systems thinking and informed learning though an inclusive, participatory design process that advances information exchange, reflective dialogue, and knowledge creation, the Informed Systems Approach promotes conceptual change in workplace organizations. Informed Systems explores theory-based participatory action research and provides examples of agile process models for activating sustainable design, dialogue, and reflection processes in today's organizations. This book also examines forward thinking frameworks for academic libraries, and how they can be used in th

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