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Sommario/riassunto	When you go to buy a product online, book travel, or research a service, do you read the customer reviews? Do you count on those reviews to be from real customers? If you said, yes, then you are like most of us. The problem is that today's reviews have been infiltrated with fake reviews and fake testimonials. It's hard to tell a real review from a fake review in a world where we count on trust and rely more on each other than traditional marketing messages. This book is about truthhow to understand a real review from a fake review, why it is important to establish a social media policy at every business and organization, and how to create that policy. Until the Federal Trade Commission started cracking down, there were even cases of people

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marketing themselves as "reviewers" on You-Tube. They would happily submit reviews for just \$5 or \$10 each. But it gets much more serious. In New York, the Attorney General cracked down on restaurants that were hiring people to submit fake reviews. Over the last several years, as the use of social media has increased, we have seen many instances of ethics violations from fake online reviews, to testimonial posts by people connected with a brand but not revealing the connection, to tweets that try to turn a tragedy into a marketing event. This has prompted a call for ethics training in social media. That is one of the key reasons for this book. At the same time, the Federal Trade Commission has created a series of "strict" guidelines that instruct businesses and organizations to disclose specific information to protect consumers in ways that are "clear and conspicuous." In this book we explain the current social/digital marketing landscape, describe why we need social media ethics standards, and how to create and implement a social media ethics policy for your business or organization.