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Descrizione fisica	1 online resource (160 p.)
Collana	Pfeiffer essential resources for training and HR professionals
Altri autori (Persone)	MartineauJennifer
Disciplina	658.4/092
Soggetti	Leadership - Evaluation Executives - Training of - Evaluation
Lingua di pubblicazione	Inglese
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Livello bibliografico	Monografia
Note generali	Martineau's name appears first on the earlier ed. published by Center for Creative Leadership in 2004. "Center for Creative Leadership"--Cover. "An essential tools resource"--P. [4] of cover.
Nota di bibliografia	Includes bibliographical references (p. 115-116) and index.
Nota di contenuto	Evaluating the Impact of Leadership Development; Contents; Preface; Introduction; Chapter 1: Understanding the Evaluation Function and Process; THE CYCLICAL NATURE OF THE EVALUATION PROCESS; THE CONTEXT FOR EVALUATION; THE FRAMEWORK USED IN THIS BOOK; Chapter 2: Focusing the Evaluation; IDENTIFY AND ENGAGE STAKEHOLDERS; DEFINE PURPOSE; DETERMINE RESOURCES; TYPES AND AMOUNT OF IMPACT; IMPACT OVER TIME; SURFACE EXPECTATIONS; DETERMINE AND PRIORITIZE EVALUATION QUESTIONS; IDENTIFY THE SAMPLE AND CHOOSE A DATA-COLLECTION METHOD; A PLAN TO USE EVALUATION RESULTS Chapter 3: Designing and Conducting the EvaluationEVALUATION DESIGN GUIDELINES; THE MEASUREMENT OF CHANGE: METHODS AND ISSUES; DESIGNING THE EVALUATION PLAN; DATA-COLLECTION METHODS; DATA STORAGE AND TREATMENT; Chapter 4: Communicating and Using Evaluation Findings; EFFECTIVELY COMMUNICATE RESULTS; IDENTIFY SPECIFIC COURSES OF ACTION; DEVELOP A DETAILED ACTION PLAN; MONITOR THE ACTION PLAN'S

IMPLEMENTATION; USE EVALUATION TO CREATE BROADER CHANGE AND LEARNING; References; Recommended Sources; Index; About the Authors

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Sommario/riassunto

Implement Evaluation the CCL WayEvaluating the Impact of Leadership Development is a step-by-step guidebook for creating and implementing evaluation of leadership development systems. Approaching issues from an evaluative perspective enables leadership development professionals to consider multiple perspectives and draw lessons as a natural part of the way work is done.Advance praise for Evaluating the Impact of Leadership Development""This refreshingly practical guide to evaluating leadership activities will provide the confidence and the evidence to reinvigorate the i

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