Record Nr. UNINA9910813681803321 Optimising talent in organisations: articles from Human Capital Review **Titolo** // edited by Johan Herholdt Pubbl/distr/stampa Randburg, Republic of South Africa:,: Knowres Publishing,, 2012 **ISBN** 1-283-86376-6 1-86922-212-1 Descrizione fisica 1 online resource (200 p.) Soggetti Human capital - Management Personnel management Corporate culture Lingua di pubblicazione Inglese Materiale a stampa **Formato** Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Cover; Acknowledgement; About Human Capital Review Online Nota di contenuto Magazine; CONTENTS; ABOUT THE EDITOR; INTRODUCTION; Section A Thinking about Talent; A Talent Formula by Dave Ulrich; Talent: Trends Impacting its Availability and What Your Business Should Do About It by Derick Boshard and Ansome Louw; Section B Attracting and Retaining Talent (the full Monty); Attracting and Retaining Talent: An Integrated Approach by Debbie Craig; Spotting Talent - Tools & Tips by John Gatherer and Debbie Craig; Finding Talent: Dilemmas in Uncertain Times by John Gatherer and Debbie Craig Developing Talent by John Gatherer and Debbie Craig Keeping Talent -Aligning Leadership Mindsets to Retain Talent by John Gatherer and Debbie Craig; Competency-Based Career Ladders: A Key Tool For Talent Management of Professionals by Dave Sorour; Section C Talent Tactics: Branding your Workplace by Penny Burke: Talent, Virtues and Corporate Responsibility by Arnold Smit; Seven tactics to engage young SA employees by Ruwayne Kock and Dr Kent McNamara; Create a Great Place to Work for Talented Staff by Lloyd Ball; The Cure for Corporate Brain Disorder by Dr Theo Compernolle

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