1. Record Nr. UNINA9910813667203321 Autore Norton M. Scott Titolo Human resources administration for educational leaders // M. Scott Norton Pubbl/distr/stampa Los Angeles, : SAGE, c2008 9781452274997 **ISBN** 1452274991 9781452245270 1452245274 Edizione [1st ed.] Descrizione fisica 1 online resource (xvi, 435 p.) : ill Disciplina 371.2/01 Soggetti School personnel management - United States School management and organization - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Cover; Contents; Preface; 1 - The Human Resources Function: Issues, Challenges, and Trends; 2 - The Human Resources Function: A Historical Perspective; 3 - The Human Resources Planning Process; 4 -Staffing for Educational Services; 5 - Staffing for Educational Services; 6 - The HR Induction, Assignment, Stability, and Protection Processes; 7 - The Staff Development and Performance Evaluation Processes; 8 -Organizational Climate and the Human Resources Function; 9 - The Legal Worldof Human Resources Administration; 10 - Collective Bargaining and the Human Resources Function 11 - The Compensation Process12 - The Classified Staff; Glossary; Index: About the Author Sommario/riassunto Detailing the major aspects of the human resources function in education, this book not only presents an historic overview, but also examines new developments in the field of human resources accountability. The text has many practical pedagogical features, such as chapter learning objectives and discussion questions.