Record Nr. UNINA9910813435603321 Autore Park Jason D Titolo Making rapid response real: change management and organizational learning in critical patient care // Jason D. Park Lanham, Md., : University Press of America, c2010 Pubbl/distr/stampa **ISBN** 1-299-44360-5 0-7618-4888-6 Edizione [1st ed.] Descrizione fisica 1 online resource (116 p.) Disciplina 362.174068 Soggetti Hospital care - United States Health services administration - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Thesis (A.B., Honors in Sociology)--Harvard University, 2006. Includes bibliographical references (p. [83]-90) and index. Nota di bibliografia Cover; Title Page; Copyright Page; Dedication Page; Table of Contents; Nota di contenuto Figures: Preface: Acknowledgements: 1. Introduction: The Best We can Do?; Rapid Response Teams: An Innovation in Patient Care; The Study: 2. Change Management and Organizational Learning; Organizational Change; Organizational Learning; Summary; 3. Research Design and Methods; Research Sites; Data Collection; Interviews; Observation; Archival Data; Data Analyses; Categorical Analysis; Quantitative Content Analysis: Comparison of Hospital Demographics and Change: Categorical Analysis Revisited; An Initial Model; 4. Findings 6. Social Implementation: Organizational AdoptionIndividual Adoption to Organizational Adoption; The Macro-Impact of an Individual; RRT Activation Revisited; Social Implementation: Taking it to the Frontlines; Revisiting Instances; Cultivating Positives; De-Emphasizing Alternatives; Creating Events; Maintaining Focus; Remaining Consistent; Summary: 7. Conclusion: Review: Implications: Limitations: Next Steps: Final Thought; Bibliography; Index; About the Author Sommario/riassunto This book discusses the reasons why doctors and nurses might be reluctant to make use of Rapid Response Teams (RRTs), which provide critical care in hospitals, in spite of the possible benefits. This book offers recommendations for how leaders can fuel successful adoption

of an innovative practice.