

| | |
|-------------------------|---|
| 1. Record Nr. | UNINA9910813358303321 |
| Autore | Thomas Judy |
| Titolo | Improving Nurse Retention and Healthcare Outcomes : Innovating with the Impact Model/ / Judy Thomas |
| Pubbl/distr/stampa | Indianapolis : , : Sigma, PPHU, Banecki, J., Jasniewski, I. i wspolnicy, spolka jawna, , 2021 ©2021 |
| ISBN | 1-64648-047-3 1-64648-048-1 1-64648-049-X |
| Descrizione fisica | 1 online resource (207 pages) |
| Altri autori (Persone) | RenterMellisa <1986-> |
| Disciplina | 362.17/3068 |
| Soggetti | Nursing services--Administration Personnel management |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Nota di contenuto | Front Cover -- Back Cover -- Title Page -- Copyright Page -- Free Book Resources -- Dedication -- Acknowledgments -- About the Authors -- Table of Contents -- Foreword -- Introduction -- Chapter 1: Traditional Nurse Retention Practices -- Chapter 2: Model Creation -- Chapter 3: IMPACT Model Overview -- Chapter 4: Phase 1: Where It All Starts -- Chapter 5: Phase 2: How It Works -- Chapter 6: Portfolio Categories and Activities -- Chapter 7: Phase 3: Presenting, Recognizing, and Celebrating -- Chapter 8: Program Leadership: The IMPACT Committee -- Chapter 9: Getting Organizational Buy-In -- Chapter 10: IMPACT Model and Project Outcomes -- Chapter 11: Professional Journey: Clinical Nurse -- Appendix A: Explanation of Activities -- Appendix B: Forms -- Index. |
| Sommario/riassunto | "Nurse retention is a key focus for healthcare organizations-particularly the retention of clinical nurses, who provide direct patient care. The costs associated with nurse turnover can have a huge impact on a hospital's profit margin. Additionally, nurse turnover affects job satisfaction among clinical nurses, which leads to burnout, making it even harder to provide safe care to patients and to achieve overall |

organizational initiatives. Bottom line: Nurse turnover has a multidimensional effect on an organization's ability to thrive. Considering the various reasons clinical nurses leave the direct patient care role, authors Judy Thomas and Melissa Renter created the IMPACT Program to stimulate empowerment and professional growth, which lead to increased job satisfaction-ultimately improving retention and helping nurses thrive in their roles"--
