

1. Record Nr.	UNINA9910812817103321
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Titolo	Compliance and compromise [[electronic resource]] : the jurisprudence of gender pay equity // by Cher Weixia Chen
Pubbl/distr/stampa	Leiden ; ; Boston, : Martinus Nijhoff Publishers, 2011
ISBN	1-283-28070-1 9786613280701 90-04-20308-7
Descrizione fisica	1 online resource (222 p.)
Collana	Nijhoff law specials, , 0924-4549 ; ; v. 76
Disciplina	344.01/4133
Soggetti	Sex discrimination in employment - Law and legislation Pay equity - Law and legislation Sex discrimination against women - Law and legislation
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. [155]-188) and index.
Nota di contenuto	Gender pay equity and the international instruments -- Legislative compliance - the process of "internalization" -- Judicial compliance - the process of "interpretation" -- The process of "interaction".
Sommario/riassunto	As domestic industrial relations and labor conditions have been seriously challenged by globalization, various international labor standards have been proposed to safeguard and promote labor rights. However, an important question remains: are these rules and standards enforceable and well enforced? Compliance and Compromise: The Jurisprudence of Gender Pay Equity examines the status of one of the core international labor standards—gender pay equity—that has been largely overlooked, and explores how domestic legislative and judicial systems respond to the core International Labor Organization Convention No. 100 on Equal Remuneration. It unravels under what circumstance legislative and judicial compliance occurs, with the novel application of the relatively new theory “transnational legal process” to explicate the phenomenon of “compliance”.