

1. Record Nr.	UNINA9910812810503321
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Titolo	Workplace democracy : an inquiry into employee participation in Canadian work organizations // Donald V. Nightingale ; foreword by Max B.E. Clarkson
Pubbl/distr/stampa	Toronto, Ontario ; ; Buffalo, New York ; ; London, England : , : University of Toronto Press, , 1982 ©1982
ISBN	1-4426-5598-4 1-4426-2342-X
Edizione	[2nd ed.]
Descrizione fisica	1 online resource (330 p.)
Collana	Heritage
Disciplina	658.3/152/0971
Soggetti	Management - Employee participation - Canada Management - Employee participation Electronic books. Canada
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover -- CONTENTS -- FOREWORD -- PREFACE -- ACKNOWLEDGMENTS -- 1 Workplace democracy: issues and challenges -- 2 Power and consent -- 3 A historical perspective on authority in the workplace -- 4 Congruence theory: a framework for the study of workplace democracy -- 5 The democratic and hierarchical workplaces compared -- 6 The nature of work in democratic and hierarchical workplaces -- 7 Workplace democracy and trade unionism -- 8 Profit-sharing and employee ownership: the economic dimension of workplace democracy -- 9 Workplace democracy in perspective -- APPENDICES -- I: Forms of workplace democracy in Canada -- II: Methodology -- III: Research instruments and measures -- REFERENCES -- INDEX -- A -- B -- C -- D -- E -- F -- G -- H -- I -- J -- K -- L -- M -- N -- O -- P -- Q -- R -- S -- T -- U -- V -- W.
Sommario/riassunto	This book begins with a historical review of how authority in the Canadian workplace has changed over the past century. It proceeds to outline a theory of organization which provides a broad conceptual

framework for the empirical analysis which follows.
