Record Nr. UNINA9910812389003321 Managing children's homes: developing effective leadership in small **Titolo** organizations / / Leslie Hicks ... [et al.] Pubbl/distr/stampa London; ; Philadelphia, : Jessica Kingsley Publishers, 2008 **ISBN** 1-281-73381-4 9786611733810 1-84642-736-3 Edizione [1st ed.] Descrizione fisica 1 online resource (228 p.) Costs and Effectiveness of Services for Children in Need Collana Altri autori (Persone) HicksLeslie Disciplina 326.73/2068 Soggetti Group homes for children - Great Britain - Management Children - Institutional care - Great Britain Social work administration - Great Britain Leadership Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Includes bibliographical references and indexes. Nota di bibliografia Nota di contenuto Managing children's homes: introduction and background -- Who lives and works in children's homes? -- Creating, maintaining, and influencing a staff team -- Shaping and maintaining the role of manager within the context of the wider organisation -- Shaping and maintaining work in relation to the needs of young people -- What does leadership look like in children's homes? -- What resources are used, how much do these cost, and how are costs linked to outcomes? -- What makes a difference to outcomes for young people? -- What influences the way children's homes are managed? -- Conclusions and implications -- Appendix: Some sample models. Managing Children's Homes focuses on leadership, effective Sommario/riassunto management, the allocation of resources, and ensuring positive outcomes for young people in residential care. The book develops an interdisciplinary understanding of what needs to be taken into account when establishing and maintaining good practice on behalf of young people living in children's homes. The authors explain the considerable variation in quality achieved by children's homes and how this relates

to management style, working environment and staff structures. The

skills and qualities that make effective managers of homes are