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Nota di contenuto	Performance Assessment for the Workplace -- Copyright -- Preface -- Contents -- Implications of Cognitive Psychology for Measuring Job Performance -- INTRODUCTION -- COGNITIVE COMPONENTS OF SKILL -- Procedural Content -- Goal Structure -- Basic and Prerequisite Abilities (Operators) -- Procedures (Methods) -- Selection Rules -- Conceptual Knowledge -- Task Structure -- Background Knowledge -- Context of Use -- Critical Mental Models -- Knowledge Engineering is One Aspect of Cognitive Task Analysis -- Levels of Acquisition -- Declarative Knowledge -- Skill Automation -- Skill Refinement -- Summary -- METHODS FOR COGNITIVE TASK ANALYSIS MEASUREMENT -- Procedure Ordering Tasks -- Sorting Tasks -- Realistic Troubleshooting Tasks -- Connection Specification Tasks -- What-How-Why Tasks -- AREAS OF THE MILITARY WHERE COGNITIVE TECHNIQUES HAVE PROMISE -- REFERENCES -- Work Samples as Measures of Performance -- INTRODUCTION -- Theoretical Bases for

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