Record Nr. UNINA9910812120503321 New directions in organisational psychology and behavioural medicine / **Titolo** / edited by Alexander-Stamatios Antoniou and Cary Cooper Pubbl/distr/stampa Farnham, Surrey;; Burlington, VT,: Gower, c2011 **ISBN** 1-315-59794-2 1-317-08851-4 1-317-08850-6 1-283-04774-8 9786613047748 1-4094-1083-8 Edizione [1st ed.] Descrizione fisica 1 online resource (427 p.) Psychological and behavioural aspects of risk Collana Altri autori (Persone) AntoniouAlexander-Stamatios G CooperCary L Disciplina 158.7 Soggetti Industrial hygiene Organizational behavior - Psychological aspects Psychology, Industrial Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover; Contents; List of Figures; List of Tables; List of Contributors; Foreword; Introduction: New Directions in Organizational Psychology and Behavioral Medicine; Part I New Challenges for Occupational Health Psychology: 1 A Short History of Occupational Health Psychology: A Biographical Approach; 2 Well-Being at Work, a New Way of Doing Things? A Journey through Yesterday, Today and Tomorrow; 3 The Changing World of Work and Occupational Health: 4 Stress Medicine: From Bench to Bedside; Part II Work and Dispositional Occupation Sources of Health 5 Work Hours, Work Intensity and Work Addiction: Risks and Rewards6 Gender Differences in Burnout: A Literature Review; 7 American Adolescents in the Workplace: Exploration of Health-Related Psychosocial Issues: 8 Emotional Intelligence as a Personality Trait: 9 Self-Efficacy as a Central Psychological Capacity within the Construct of Positive Organizational Behavior: Its Impact on Wor; 10 Professional

Efficacy and Social Support in Nurses During the SARS Crisis in Canada and China; Part III Health, Management and Organizational Effectiveness

11 An Integrative Framework of Supervisor Responses to Workgroup Conflict12 Determinants of Work Satisfaction, and Physical and Psychological Health in German Managers; 13 Employee Health and Presenteeism: The Challenge for Human Resources Management; 14 Non-Standard Work Schedules and Retention Management; Part IV Job Insecurity, Unemployment and Mental Health; 15 Health Effects of Unemployment and Job Insecurity; 16 Job Insecurity: Implications for Occupational Health and Safety; 17 Mental Health and Unemployment: The Coping Perspective

Part V Specific Issues of Occupational Health Psychology18 Brain versus Nature: How the Internet Affects Physical Activity; 19 Health Professionals and Community Stigma toward People who Engage in Substance Abuse; 20 Immigration, Acculturation and Responses to Perceived Employment Discrimination: A Study of Albanian and Bulgarian Immigrant; Index

Sommario/riassunto

In New Directions in Organisational Psychology and Behavioural Medicine, 40 world experts discuss issues relevant to human resource and talent management. The editors present recent research into occupational health psychology with particular emphasis on employment-related physical and psychological health matters. In a time of economic upheaval their findings will be invaluable to researchers and practitioners.