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Nota di contenuto	Cover; Contents; List of Figures; List of Tables; PART I Introduction; 1 Globalisation and HR; 2 The Decision to Go Global; PART II Delivering a Global HR Function; 3 Getting the Strategy Right; 4 Designing the Right Service; 5 Focusing on the Right Processes; 6 Acquiring the Right Tools; 7 Focusing on the Right Structures; 8 Building a Cohesive Team; 9 Delivering HR Talent; 10 Global HR Metrics; PART III Case Studies and Conclusions; 11 Case Studies; 12 Conclusion
Sommario/riassunto	Going Global outlines of the types of activity and capability that are needed to establish an HR function able to supporting business operations at a regional or global level. It focuses on two areas, the decision to go global and, once taken, the activities needed to deliver a global HR function.The Gower HR Transformation Series uses a blend of conceptual frameworks, practical advice and global case study examples to cover each of the main elements of the HR transformation

process. Together, the eight titles create a definitive guide from one of the leading specialist HR transformation consu
