

| | |
|-------------------------|---|
| 1. Record Nr. | UNINA9910812049703321 |
| Autore | Hannum Kelly |
| Titolo | Evaluating the impact of leadership development // Tracy E. Patterson [and four others] |
| Pubbl/distr/stampa | Greensboro, North Carolina : , : Center for Creative Leadership, , 2017 ©2017 |
| ISBN | 1-60491-522-6 1-60491-647-8 |
| Edizione | [Second edition.] |
| Descrizione fisica | 1 online resource (121 pages) |
| Disciplina | 658.4/092 |
| Soggetti | Leadership - Evaluation Executives - Training of - Evaluation |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Nota di bibliografia | Includes bibliographical references. |
| Nota di contenuto | Introduction -- Understanding the evaluation function and process -- Gather information, plan, and conceptualize the evaluation -- Collect and analyze data -- Interpret and communicate evaluation findings -- Implement changes and share lessons learned -- Emerging issues, trends, and future directions. |
| Sommario/riassunto | Driving impact while managing resources are what most organizations strive to balance in their leadership-development efforts. Evaluation provides a practical framework for gathering and making sense of information to better manage resources while assessing the success of leadership-development efforts. This second edition of Evaluating the Impact of Leadership Development is a practical guide for human-resource professionals, consultants, managers, employees, and volunteers who have leadership-development or evaluation responsibilities in their organizations and want to enhance their practice and demonstrate the value of their work. |