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Nota di contenuto	"Brain gain" what's in the name? Opportunities and challenges of highly skilled immigration -- The historical treatment of skilled immigrants in US : immigration legislation -- Definitions and demographics : highly skilled workers in the United States -- The tipping point of the brain gain : job context and earnings competition with natives -- Looking through the nativity-gender lenses : earnings of immigrant and native women in highly skilled jobs -- "End restriction! recruit!" or "End recruitment! Restrict!" : further thoughts on highly skilled immigration in the 21st century United States.