Record Nr. UNINA9910811952103321 Autore Katcher Bruce Leslie <1953-> Titolo 30 reasons employees hate their managers: what your people may be thinking and what you can do about it // Bruce L. Katcher with Adam Snyder New York, : AMACOM, American Management Association, c2007 Pubbl/distr/stampa **ISBN** 1-62198-351-X 1-281-12671-3 9786611126711 0-8144-0072-8 Edizione [1st ed.] Descrizione fisica xi, 207 p Altri autori (Persone) SnyderAdam 658.3/02 Disciplina Soggetti Supervision of employees Industrial relations Personnel management Interpersonal relations Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Title from title screen. Includes bibliographical references (p. 199-201) and index. Nota di bibliografia Nota di contenuto Employees Are Treated Like Children -- Employees Aren't Respected --Employees Aren't Receiving What They Really Need -- Employees Feel Unappreciated -- W-O-R-K should be more than a 4-letter word. They're being treated like children Their contributions aren't respected Sommario/riassunto Their manager doesn't listen to them Senior managers are incompetent They lack the resources and training they need to do their jobs well They get insufficient feedback Their pay isn't fairly linked to job performance They are burdened by heavy workloads or inflexible schedules. Featuring real-life examples, this eye-opening book empowers managers to make their workplaces more productive, congenial, and satisfying for their people and for themselves.