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Sommario/riassunto	Australians of all ages have a human right to be treated fairly and have the same opportunities as everyone else. In spite of such rights, age discrimination still occurs widely in Australia. People are often treated unfavourably because of their age, or because of assumptions made about people of that age. Common examples of age discrimination include preferring to hire younger over older workers regardless of competence, refusing to consider job applications from people over pension age, or sacking younger workers when they reach the age where adult wages will apply. There needs to be a huge shift in attitudes towards older workers, as Australia's population ages and in the process faces growing skills shortages. Workplaces need to learn to value the skills and experience of older workers. This book examines the growing size of Australia's ageing population and the issues older people face in relation to participation in the workforce and in society in general. What barriers do older Australians face, and what positive steps can be taken to eliminate age discrimination?