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Nota di contenuto	Intro -- Contents -- Foreword -- Acknowledgments -- PART I The Issues and Principles of Fair Health Care Decisions -- What's Fair? -- Why Worry? -- Why Is Health Insurance for Employees My Problem, Anyway? -- PART II The Five Ethical Guideposts of Fair Decision-Making -- A Clear Choice -- Get It Together -- You Can Count On It -- The Value Equation -- Stay Flexible -- Putting It All Together -- APPENDIX A The Expert Advisory Panel on Benefits Determination -- APPENDIX B Steering by the Rearview Mirror Factors That Shape Employee Health Plans -- Selected Resources -- Index.