Record Nr. UNINA9910811355503321 Minimum wages, pay equity, and comparative industrial relations // **Titolo** edited by Damian Grimshaw Pubbl/distr/stampa New York, : Routledge, 2013 New York:,: Routledge,, 2013 **ISBN** 1-136-68219-8 0-203-57972-0 1-299-28034-X 1-136-68212-0 Edizione [1st ed.] Descrizione fisica 1 online resource (279 p.) Routledge research in employment relations;; 25 Collana Altri autori (Persone) GrimshawDamian 331.2/3094 Disciplina Soggetti Minimum wage - Europe Pay equity - Europe Industrial relations - Europe Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto pt. I. Wage-setting institutions, intersections and pay equity effects -pt. II. Sector case studies -- pt. III. Conclusions. With growing concern about the conditions facing low wage workers Sommario/riassunto and new challenges to traditional forms of labor market protection, this book offers a timely analysis of the purpose and effectiveness of minimum wages in different European countries. Building on original industry case studies, the analysis goes beyond general debates about the relative merits of labor market regulation to reveal important national differences in the functioning of minimum wage systems and their integration within national models of industrial relations. There is

no universal position on minim