1. Record Nr. UNINA9910811191103321 Autore Stachowicz-Stanusch Agata Titolo Dark sides of business and higher education management . Volume I / / edited by Agata Stachowicz-Stanusch and Gianluigi Mangia New York, New York (222 East 46th Street, New York, NY 10017): .: Pubbl/distr/stampa Business Expert Press, , 2016 **ISBN** 1-63157-356-X Edizione [First edition.] Descrizione fisica 1 online resource (viii, 225 pages) Collana Principles for responsible management education collection, , 2331-0022 Disciplina 378.101 Soggetti Universities and colleges - Administration Education, Higher - Moral and ethical aspects Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Includes bibliographical references and index. Nota di bibliografia Part I. Introduction -- 1. Dark sides of business and higher education Nota di contenuto management / Agata Stachowicz-Stanusch and Gianluigi Mangia --Part II. Theorizing in the shadow (of higher education management) --2. The emperor's new clothes: learning how to deal with the undiscussable / Rosalie Holian -- 3. Whistle-blowing and education management / Raimondo Ingrassia -- 4. Integrity and ethics in higher education: the role played by teachers and theories in forming new managers / Andrea Tomo, Ernesto De Nito, Paolo Canonico, Stefano Consiglio, and Lorenzo Mercurio -- Part III. Light and darkness in higher education management -- 5. The dark side of the transformational leadership paradigm: why leadership education curricula need to be reconsidered / Fabiola Gerpott and Sven C. Voelpel -- 6. Bullying and single cases of harassment in higher education organizations: managerial solutions to eliminate the problem / Jolita Vveinhardt -- 7. The dark side of higher education administration: the untold story of women in leadership / Marjorie L. McInerney and Deanna D. Mader -- 8. Conspiratory maneuverings: tackling them in educational institutions / Kamal Tandon and Soma Kamal Tandon --About the authors -- Index. There are three main reasons for this book. First, since there is a highly Sommario/riassunto

active dark side to the organizations, which is quite unknown in

management studies, this book attempts to shed the light on the practical challenges for business practice and for higher education management that come from misconduct occurring in various aspects of business and educational environment. Second, research on the "dark side" is a new, emerging source of research in the area of business and higher education management. Finally, it is virtually impossible to carry all the works and research on the development of positive, bright sides of business and higher education without a thorough knowledge and understanding of the destructive, dark sides of organizations that have led and still lead to the collapse of many organizations and a decline in public confidence in the corporations and their leaders.