Record Nr. UNINA9910811159403321 Privatization of public services: impacts for employment, working **Titolo** conditions, and service quality in Europe / / edited by Christoph Hermann and Jorg Flecker New York:,: Routledge,, 2012 Pubbl/distr/stampa **ISBN** 1-136-31618-3 0-203-11960-6 1-299-16101-4 1-136-31619-1 Descrizione fisica 1 online resource (225 p.) Collana Routledge studies in employment and work relations in context;; 8 Classificazione BUS038000BUS070040BUS070100 Altri autori (Persone) FleckerJorg <1959-> HermannChristoph Disciplina 338.94/05 Soggetti Privatization - Europe Public utilities - Europe Free enterprise - Europe Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Includes bibliographical references and index. Nota di bibliografia Cover: Title: Copyright Page: Contents: List of Tables: List of Figures: 1 Nota di contenuto Introduction; 2 The Process of Liberalisation, Privatisation and Marketisation; 3 Concentration and Disintegration: Company Responses in the Electricity Sector and Consequences for Employment: 4 Between Former Monopolists and New Competitors: Fragmentation and Deterioration of Employment Conditions in Postal Services: 5 Outsourcing, Competitive Tendering and Changing Working Conditions in Local Public Transport: 6 Hospitals under Growing Pressure from Marketisation and Privatisation 7 Company Responses to Liberalisation and Privatisation and Consequences for Employment and Working Conditions8 Privatisation and the Impact on Employment; 9 Privatisation and the Impact on Labour Relations; 10 The Struggle for Public Services; 11 The Citizen-User Perspective: Results from a Cross-Country Survey; 12 Conclusion: Impacts of Public Service Liberalisation and Privatisation; Contributors;

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## Sommario/riassunto

"Public services throughout Europe have undergone dramatic restructuring processes in recent years in connection with liberalization and privatization. While evaluations of the successes of public services have focused on prices and efficiency, much less attention has been paid to the impacts of liberalization and privatization on employment, labor relations, and working conditions. This book addresses this gap by illustrating the ways in which liberalization has contributed to increasing private and foreign ownership of public services, the decentralization of labor relations has amplified pressure on wages, and decreasing employment numbers and increasing workloads have improved productivity partly at the cost of service quality. Examining diverse public-service sectors including network industries, public transportation, and hospitals, and using international case studies, Privatization of Public Services covers a wide range of aspects of service provision, with particular emphasis on companies and workers. The result is a unique picture of the changes created by the liberalization processes in Europe. "--