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Nota di contenuto	<p>Intro -- Preface -- Participants -- Contents -- 1.Objective -- 2.Use -- 3.Scope and terms used in the code -- 3.1. Scope -- 3.2. Terms used in the code -- 4.Key principles -- 4.1. Recognition of HIV/AIDS as a workplace issue -- 4.2. Non-discrimination -- 4.3. Gender equality -- 4.4. Healthy work environment -- 4.5. Social dialogue -- 4.6. Screening for purposes of exclusion from employment or work processes -- 4.7. Confidentiality -- 4.8. Continuation of employment relationship -- 4.9. Prevention -- 4.10. Care and support -- 5.General rights and responsibilities -- 5.1. Governments and their competent authorities -- 5.2. Employers and their organizations -- 5.3. Workers and their organizations -- 6.Prevention through information and education -- 6.1. Information and awareness-raising campaigns -- 6.2. Educational programmes -- 6.3. Gender-specific programmes -- 6.4. Linkage to health promotion programmes -- 6.5. Practical measures to support behavioural change -- 6.6. Community outreach programmes -- 7.Training -- 7.1. Training for managers, supervisors and personnel officers -- 7.2. Training for peer educators -- 7.3. Training for workers' representatives -- 7.4. Training for health and safety officers -- 7.5. Training for factory/labour inspectors -- 7.6. Training for workers who come into contact with human blood and other body fluids -- 8.Testing -- 8.1. Prohibition in recruitment and employment -- 8.2. Prohibition for insurance purposes -- 8.3. Epidemiological surveillance -- 8.4. Voluntary testing -- 8.5. Tests and treatment after occupational exposure -- 9.Care and support -- 9.1. Parity with other serious illnesses -- 9.2. Counselling -- 9.3. Occupational and other health services -- 9.4. Linkages with self-help and community-based groups -- 9.5. Benefits -- 9.6. Social security coverage -- 9.7. Privacy and confidentiality. 9.8. Employee and family assistance programmes -- Appendix I: Basic facts about the epidemic and its implications -- Facts about HIV and AIDS -- Demographic and labour force impact -- Conditions that contribute to vulnerability -- The special needs of the informal sector -- The gender dimension -- Appendix II: Infection control in the workplace -- A. Universal blood and body-fluid precautions -- B: Selected guidelines and Universal Precautions on infection control -- Appendix III A checklist for planning and implementing a workplace policy on HIV/AIDS -- Appendix IV ILO documents -- Appendix V International and national guidelines on HIV/AIDS -- Appendix VI Sectoral codes, guidelines and information -- Appendix VII Selected educational and training materials and other information.</p>