1. Record Nr. UNINA9910810765703321 Autore Lencioni Patrick <1965-> Titolo The advantage: why organizational health trumps everything else in business / / Patrick Lencioni San Francisco, : Jossey-Bass, 2012 Pubbl/distr/stampa **ISBN** 1-118-26610-2 1-280-67320-6 9786613650139 1-118-26603-X Edizione [1st ed.] Descrizione fisica 1 online resource (239 p.) Classificazione BUS041000 Disciplina 658.4 Soggetti Organizational effectiveness Organization Success in business Well-being Lingua di pubblicazione Inglese Materiale a stampa **Formato** Livello bibliografico Monografia Note generali Includes index. Nota di bibliografia Includes bibliographical references and index. TheAdvantage: CONTENTS: INTRODUCTION: The Case for Nota di contenuto Organizational Health; The Four Disciplines Model; DISCIPLINE 1: Build a Cohesive Leadership Team; DISCIPLINE 2: Create Clarity; DISCIPLINE 3: Overcommunicate Clarity; DISCIPLINE 4: Reinforce Clarity; The Centrality of Great Meetings; Seizing the Advantage; CHECKLIST FOR ORGANIZATIONAL HEALTH: MORE RESOURCES: NOTES: ACKNOWLEDGMENTS; ABOUT THE AUTHOR; INDEX Sommario/riassunto "There is a competitive advantage out there, arguably more powerful than any other. Is it superior strategy? Faster innovation? Smarter employees? No, New York Times best-selling author, Patrick Lencioni, argues that the seminal difference between successful companies and mediocre ones has little to do with what they know and how smart they are and more to do with how healthy they are. In this book, Lencioni brings together his vast experience and many of the themes cultivated in his other best-selling books and delivers a first: a cohesive and

comprehensive exploration of the unique advantage organizational health provides. Simply put, an organization is healthy when it is whole,

consistent and complete, when its management, operations and culture are unified. Healthy organizations outperform their counterparts, are free of politics and confusion and provide an environment where star performers never want to leave. Lencioni's first non-fiction book provides leaders with a groundbreaking, approachable model for achieving organizational health--complete with stories, tips and anecdotes from his experiences consulting to some of the nation's leading organizations. In this age of informational ubiquity and nanosecond change, it is no longer enough to build a competitive advantage based on intelligence alone. The Advantage provides a foundational construct for conducting business in a new way--one that maximizes human potential and aligns the organization around a common set of principles"--