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Change Basics; Change Creation; Culture of Relationships and Collaboration; Culture of Transformational Leadership; Transformational Leadership
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CHAPTER 3: FUNDAMENTALS OF VISION AND SUCCESSFUL CHANGE;
Vision; A Vision Story; Meaning of Vision; School Vision; Power of Vision; Additional Vision Perspectives; A Vision Reminder; Change; People's Responses to Change; A Perspective on Change; Success and Failure of Change; Principles for Successful Change; Assimilation Capacity; Change Roles in Schools; Effective Sponsorship in Schools; Characteristics of Strong Sponsorship; Dealing With Weak Sponsorship; Change and Resistance in Schools; Human Nature of Change Resistance to Change General Change Resistance; Control Resistance; Other Reasons for Resistance; Universal Change Principle For Schools; Appropriate Learning; Learning Leaders in Learning Forward; Application of the Universal Change Principle; Summary; CHAPTER 4: FUNDAMENTALS FOR CREATING LEARNING TEAMS AND PROFESSIONAL LEARNING COMMUNITIES; Collaboration and Teamwork; National Staff Development Council; Researchers; Teachers; Action Teams and Professional Learning Communities; Authentic Teams and Synergy; Synergy Prerequisites; Synergy Process; Synergy Checklist A Synergy Example: Team-Building Efforts in the Tigerville School District Teams and Team Failure; Co Mentoring Teams; Learning Teams; Learning Team Capacities; Building Learning Teams; Professional Learning Communities; Definition of a Professional Learning Community; Change Creation System Schools as Professional Learning Communities; Change Creation System Goal and Process; A School District Example of Change Creation System Learning Communities; Summary; PART II. THE PROCESS OF THE CHANGE CREATION SYSTEM; The Faculty and Leaders; Each Action Team; Each Action Team and the Faculty
CHAPTER 5: INTRODUCING THE DECISION-MAKING CYCLE

Sommario/riassunto

Genuine effective school improvement requires leaders and teachers to be part of a broad-based, creative change system that focuses on generating improved teacher practices for enhancing student learning. This guide provides a step-by-step, systemic approach.
