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Altri autori (Persone)	TurmanPaul D
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Brief Contents; Detailed Contents; Preface; UNIT I: Understand Your Power as a Direction-Giver; 1 - So, You Want Other People to Work Well Together?; 2 - Distinguish Between Three Direction-Giver Options; 3 - Understand That Other Direction-Giving Options May Be Needed; UNIT II: Develop Your Own Strategies for Giving Direction Well; 4 - Use Leadership Theory and Research to Prepare Yourself to Give Direction; 5 - Develop a Framework and Position Yourself for Giving Direction; UNIT III: Develop Your Communication Skills to Enhance Your Direction-Giving 6 - Figure Out How to Communicate Effectively 7 - Shape Effective Experiences and Expectations for Citizenship in Your Group; UNIT IV: Use Stories to Unite Your Group's Efforts; 8 - Help Shape the Story of Your Organization, Team, or Community; 9 - Develop the Framing Skills Needed by Every Direction-Giver; 10 - Leadership Vision Can Be a Crisis-Based Direction-Giving Story; References; Index; About the Authors
Sommario/riassunto	The authors articulate the important roles communication plays in co-

constructing group, organizational, or community direction and on the skills to help co-construct direction in one's systems while playing the roles of doer, follower, guide manager, and/or leader.
