Record Nr. UNINA9910810659203321 Innovative forms of organizing: international perspectives / / edited by **Titolo** Andrew M. Pettigrew ... [et al.] Pubbl/distr/stampa London, : SAGE, 2003 **ISBN** 1-280-36997-3 1-4462-3413-4 9786610369973 1-4129-3316-1 0-7619-6435-5 Edizione [1st ed.] Descrizione fisica 1 online resource (xiv, 441 p.) : ill Altri autori (Persone) PettigrewAndrew M <1944-> (Andrew Marshall) Disciplina 658 Soggetti Strategic planning Industrial organization Organizational change Organizational learning Organizational effectiveness Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. [375]-401) and index. Nota di contenuto Cover; Contents; Notes on Contributors; Preface; Chapter 1 - Innovative Forms of Organizing: Trends in Europe, Japan and the USA in the 1990's; Chapter 2 - The Challenge of Organizing/Strategizing; Chapter 3 - Leadership: The Role of Interactive Strategizing; Chapter 4 -Learning and Continuous Change in Innovating Organizations; Chapter 5 - A Cognitive Perspective on Strategizing/Organizing; Chapter 6 -Complementarities Thinking: Chapter 7 - Complementarities in Organizational Innovation and Performance: Empirical Evidence from **INNFORM Survey** Chapter 8 - Complementarities in Action: Organizational Change and Performance in BP and Unilever 1985-2002 Chapter 9 -Complementary: Change towards Global Integration in Four Professional Service Organizations; Chapter 10 - Managing Dualities; Chapter 11 - People Management Dualities; Chapter 12 - Convergence

and Divergence of Organizing: Moderating Effect of the Nation State;

Chapter 13 - Managing the Homogeneity-Heterogeneity Duality; Chapter 14 - Innovative Forms of Organizing: Progress, Performance and Process

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Sommario/riassunto

This book presents novel theoretical ideas and empirical findings where the fields of strategizing and organizing meet. At this boundary lie many of the most crucial theoretical and practical issues for management and managing.