

1. Record Nr.	UNINA9910810551103321
Autore	Hargreaves Andy
Titolo	Uplifting leadership : how organizations, teams, and communities raise performance // Andy Hargreaves, Alan Boyle, Alma Harris
Pubbl/distr/stampa	San Francisco, California : , : Jossey-Bass, , 2014 ©2014
ISBN	1-119-05510-5 1-118-92133-X
Descrizione fisica	1 online resource (240 p.)
Classificazione	BUS071000
Disciplina	658.4/092
Soggetti	Leadership Organizational effectiveness
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Uplifting Leadership: How Organizations, Teams, and Communities Raise Performance; Copyright; Contents; Introduction: Uplift; Emotional and Spiritual Uplift; Social and Community Uplift; Uplifting Performance; Investigating Uplift; What Uplifting Leadership Is NOT; Uplifting Leadership; 1. Dreaming with Determination; 2. Creativity and Counter-Flow; 3. Collaboration with Competition; 4. Pushing and Pulling; 5. Measuring with Meaning; 6. Sustainable Success; The Uplifting Journey; Chapter 1: Dreaming with Determination; Dreaming and Believing; Dreaming and Daring; Dreaming and Doing ConclusionChapter 2: Creativity and Counter-Flow; Opposite Approach; Against the Grain; Teach Less, Learn More; Entranced Not Entrenched; Conclusion; Chapter 3: Collaboration with Competition; Opposites Attract; Co-opetition; Uplifting Federations; Collaborative Edge; Conclusion; Chapter 4: Pushing and Pulling; Pulling Together; Pushing Each Other; Commonwealth; Sticking Together; Peer Pressure; Conclusion; Chapter 5: Measuring with Meaning; Data World; Dark Data; Data Minding; Testing Times; Conclusion; Chapter 6: Sustainable Success; Staying Up; Nonsustainability 1. False Starts and Recoveries2. Hubris and Complacency; 3. Killing the Competition; Finnish Lessons; 1. Firm Foundations; 2. Feasible Growth; 3. The Long and Short of Improvement; Conclusion; Chapter 7:

Uplifting Action; The Quest for Uplift; Elevation, Not Elation; Down to Earth; 1. Dreaming with Determination; 2. Creativity and Counter-Flow; 3. Collaboration with Competition; 4. Pushing and Pulling; 5. Measuring with Meaning; 6. Sustainable Success; Staying Aloft; Appendix: Research Methodology; Notes; Acknowledgments; The Authors; Index

Sommario/riassunto

What does it take to do more with less? How can you do better than before, or better than others? How do you turn losses into wins, or near-bankruptcy into strong profitability, or abject failure into stellar success? The power of uplift enables any organization to do more with less, beat the competition, and perform better than ever. Leaders who uplift their employees' passions, intellects, and commitments produce remarkable results. Based on original research from a seven-year global study, Uplifting Leadership reveals how leaders from diverse organizations inspired and uplifted their team
