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Nota di contenuto	Introduction : the broader historical, social and economic context of the current situation in Russia / Michel E. Domsch and Tatjana Lidokhover -- One step forward, two steps back : negative consequences of national policy on human resource management practices in Russia / Ruth C. May and Donna E. Ledgerwood -- Leadership development in Russia / Stanislav V. Shekshnia, Daniel J. McCarthy and Sheila M. Puffer -- Control and alienation in Russian enterprises / Moshe Banai and William D. Reisel -- Trust and organizational culture / Tatiana Kovaleva -- HRM practices in virtual companies in Russia / Sofia Kosheleva and Marina Libo -- Human resource management at a steel giant in Russia / Vera Trappmann -- Recruitment at Russian enterprises / Valery Yakubovich and Irina Kozina -- Tendencies of the Russian labour and recruitment markets employment in a medium-sized IT company / Henrik Loos -- Training and development of personnel in Russian companies / Tatiana Soltitskaya and Tatiana Andreeva -- Professional training and retraining : challenges of transition (the case of the shipbuilding industry in St. Petersburg, Russia) / Lubov Ejova and Irina

Olimpieva -- Pay in Russia / Graham Hollinshead -- Western-Russian acquisition negotiations and post-acquisition integration : a case study / Kenneth Husted and Snejina Michailova -- Hospitable or hostile? knowledge transfers into the Russian host environment / Adam Smale and Vesa Suutari -- Human resource management practices in Russia and Canada : convergence or divergence? / Sudhir K. Saha -- The effect of human resource management practices on MNC subsidiary performance in Russia / Carl F. Fey and Ingmar Bjorkman.

Sommario/riassunto

Despite the widespread and large-scale changes in Russian business, to date little serious attention has been paid to the nature and development of the Human Resource function. This book redresses this gap by providing a detailed introduction into the current economic developments taking place in Russia, alongside a full length examination of the new role of the HR department in Russian enterprises, and the influence of national politics on HR practice.
