

1. Record Nr.	UNINA9910698473003321
Titolo	Risk-based security in federal buildings [[electronic resource]] : targeting funds to real risks and eliminating unnecessary security obstacles : hearing before the Subcommittee on Economic Development, Public Buildings, and Emergency Management of the Committee on Transportation and Infrastructure, House of Representatives, One Hundred Eleventh Congress, first session, September 23, 2009
Pubbl/distr/stampa	Washington : , : U.S. G.P.O., , 2009
Descrizione fisica	1 online resource (xi, 132 pages)
Soggetti	Public buildings - Security measures - United States - Finance Government property - Security measures - United States Terrorism - United States - Prevention
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Title from title screen (viewed on Feb. 25, 2010). "111-61."
Nota di bibliografia	Includes bibliographical references.

2. Record Nr.	UNINA9910810131403321
Autore	Leslie Jean Brittain
Titolo	Feedback to managers : a guide to reviewing and selecting multirater instruments for leadership development
Pubbl/distr/stampa	[Place of publication not identified], : Center for Creative Leadership, 2013
ISBN	1-60491-835-7
Edizione	[1st edition]
Descrizione fisica	1 online resource (529 pages)
Disciplina	658.3/14
Soggetti	Communication in personnel management Communication in management Commerce Business & Economics Marketing & Sales
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
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Nota di contenuto	Intro -- Feedback to ManagersA Guide to Reviewing and Selecting MultiraterInstruments for Leadership Development -- Table of Contents -- Preface -- Acknowledgments -- Introduction -- Purpose of This Book -- Methods -- Section 1 Steps in the Evaluation Process and Findings from the Field -- Section 2 Instrument Summaries -- In Conclusion -- Instrument Evaluation Checklist -- Glossary of Terms -- Permissions.
Sommario/riassunto	Feedback is a rare commodity in day-to-day organizational life, but it is a key to ongoing effectiveness. One popular vehicle for getting feedback from one's boss, peers, subordinates, and customers is the multiple-perspective or 360-degree-feedback instrument. Whether part of a management-development course or used alone, this kind of instrument can enhance self-awareness by highlighting a leader's strengths and areas in need of further development. Selecting the right instrument from among the dozens that are available can be difficult, however. This new edition of Feedback to Managers, the fourth, updates and expands the popular 1998 edition. It guides the selection process with an in-depth analysis of 32 publicly available instruments that

relate self-view to the views of others on multiple management or leadership domains. Each of the instrument reports includes descriptive information, a look at the research behind the instrument, and descriptions of support materials.
