

1. Record Nr.	UNINA9910810085003321
Autore	Guion Robert M.
Titolo	Assessment, measurement, and prediction for personnel decisions // Robert M. Guion
Pubbl/distr/stampa	New York : , : Routledge, , 2011
ISBN	1-136-86576-4 1-283-10508-X 9786613105080 1-136-86577-2 0-203-83676-6
Edizione	[2nd ed.]
Descrizione fisica	1 online resource (649 p.)
Disciplina	658.3/125
Soggetti	Personnel management - Decision making Prediction of occupational success Employees - Rating of Employment tests
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	pt. 1. Foundations for personnel decisions -- pt. 2. Psychometric and statistical foundations -- pt. 3. Assessment methods : practice and research.
Sommario/riassunto	Robert Guion's best seller is now available in this new second edition. This noted book offers a comprehensive and practical view of assessment-based personnel decisions not available elsewhere in a single source. This edition more frankly evaluates the current research and practice and presents challenges that will change the basic thinking about staffing systems. This new edition suggests new directions for research and practice, includes emphasis on modern computers and technology useful in assessment, and pays more attention to prediction of individual growth and globalization ch