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Titolo	Practical and theoretical implications of successfully doing difference in organizations // edited by Donnalyn Pompper
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Edizione	[1st ed.]
Descrizione fisica	1 online resource (297 p.)
Collana	International perspectives on equality, diversity and inclusion, , 2051-2333 ; ; v. 1
Altri autori (Persone)	PompperDonnalyn <1960->
Disciplina	302.35
Soggetti	Business & Economics - Organizational Behavior Business & Economics - Human Resources & Personnel Management Organizational theory & behaviour Personnel & human resources management Business & management Diversity in the workplace Personnel management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Difference and social identity / Donnalyn Pompper -- Social identity and power in researcher-researched dynamics / Donnalyn Pompper -- Social identities are intersectional / Donnalyn Pompper -- Experiencing culture inside and outside organizations / Donnalyn Pompper -- Doing ethnicity in organizations / Donnalyn Pompper -- Creating space for gender difference at all organizational levels / Donnalyn Pompper -- Integrating sexual identities and workplace realities / Donnalyn Pompper -- Fearing age and aging fears at work / Donnalyn Pompper -- Examining social class difference in wider social milieu and at work / Donnalyn Pompper -- Enabling physical and mental ability difference / Donnalyn Pompper -- Considering faith and spirituality practices and worldviews in organizations / Donnalyn Pompper -- Managing diversity and closing thoughts / Donnalyn Pompper.
Sommario/riassunto	Practical and theoretical implications of successfully doing difference in organizations is a book for managers and researchers passionate about

follow-through on promises of workplace diversity across social identity dimensions, including age, class, culture, ethnicity, faith, gender, physical/psychological ability, sexual orientation, and more.
