

1. Record Nr.	UNINA9910809441403321
Autore	Gulick Luther
Titolo	Papers on the Science of Administration
Pubbl/distr/stampa	Hoboken, : Taylor and Francis, 2012
ISBN	1-134-46603-X 1-280-05754-8 0-203-50924-2
Descrizione fisica	1 online resource (214 p.)
Altri autori (Persone)	UrwickL
Disciplina	302.35 350
Soggetti	Management Organization Public administration Political Institutions & Public Administration - General Government - General Law, Politics & Government
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	THE EARLY SOCIOLOGY OF MANAGEMENT AND ORGANIZATIONS; Copyright; Contents; I. Notes on The Theory of Organization; II. Organization as a Technical Problem; III. The Principles of Organization; IV. The Administrative Theory in the State; V. The Function of Administration with Special Reference to the Work of Henri fayol; VI. The Need For the Development of Political Science Engineering; VII. The Effects of Social Environment; VIII. The Process of Control; IX. The Pros and Cons of Functionalization; X. Relationship in Organization; XI. Science, Values and Public Administration
Sommario/riassunto	This edited collection includes contributions by Mary Parker Follett, Henri Fayol, James D. Mooney and Henry S. Dennison, and L. J. Henderson, T. N. Whitehead and Elton Mayo. The paper by Henderson, Whitehead and Mayo discusses the findings of the Hawthorne experiments. Whilst admiring the pioneering work of Taylor, these authors criticize scientific management on the grounds that it does not

study the facts of human organization. The Hawthorne experiments revealed the importance of spontaneous social organization of the work group into a micro-social system.
