

1. Record Nr.	UNINA9910809392403321
Titolo	Leading in high growth Asia : managing relationship for teamwork and change // editors Dean Tjosvold, Kwok Leung
Pubbl/distr/stampa	[River Edge] New Jersey, : World Scientific, c2004
ISBN	1-281-87217-2 9786611872175 981-256-213-3
Edizione	[1st ed.]
Descrizione fisica	1 online resource (264 p.)
Altri autori (Persone)	TjosvoldDean LeungKwok <1958->
Disciplina	658.4/092/095
Soggetti	Leadership - Asia Intercultural communication - Asia Teams in the workplace - Asia - Management Organizational change - Asia - Management Industrial management - Asia
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Leading in High Growth ASIA; Contents; The Leadership Challenge in High Growth Asia: Developing Relationships; Understanding Effective Leadership; Asian Perspective on Relationships; Emerging Western Perspective on Relationships; Leader as Head; Teamwork for Becoming a Leader; The Book's Purposes; References; Understanding Leadership in Diverse Cultures: Implications of Project GLOBE for Leading International Ventures; New Challenges for Leading in a Global World; Strategic Significance of Cultural Dimensions; Performance Orientation; Assertiveness Orientation; Future Orientation Humane OrientationInstitutional Collectivism; In-group Collectivism; Gender Egalitarianism; Power Distance; Uncertainty Avoidance; Leveraging Cultural Dimensions for Effective Cross-cultural Leadership; Leveraging Cultural Differentials for Global Strategic Advantage; Sequence of Global Investments; Mode of International Entry; Design of Value Chain Organization; Multi-Constituency Leadership; Human Resource Diversity; Conclusions; References; Leadership Strategies and

Relationship Competence Development; Introduction; Relationship Management and Implicit Leadership
Leadership Strategy and Organizational Change
Leadership Team and Event Management; Relationship Leadership in Virtual Teamwork;
Conclusions: Leadership Strategies and Relationship Competence;
References; Leadership in Taiwanese Enterprises; Familism and Leadership; Paternalistic Authority and Leadership; Cultural Values and Leadership; Chinese Capitalism and Leadership; Paternalistic Headship; Paternalistic Leadership and Subordinates' Responses; Three Dimensions of Paternalistic Leadership; Differential Guanxi and Leadership; Guanxi and the Interactions between Superiors and Subordinates
Employee Categorization Model and Leadership Style
Leader and Chin-Shin Relations in Taiwanese Organizations; The Five Roles of Chin-Shins in Taiwanese Organizations; Perceptions of the Superior and Chin-Shin by Subordinates; The Effects of Superior and Chin-Shin Relationships on Performance Appraisal; Leadership Behavior and Employee Effectiveness; Transformational Leadership and Follower Performance; Conclusion and Implication; References; Organizational Leadership in the Malaysian Context; An Overview; The Malaysian Context; The Backdrop; The Socio-Cultural Milieu
The Two Interwoven Work Values
Preference for Relationships; Preference for Hierarchy; Manifestations of Interwoven Values; The Issue of Effective Leadership; Leadership Studies in Malaysia; Leadership Preferences; Effective Leadership Styles; Leader-Member Exchange (LMX) Approach to Leadership; Power Influence Approach to Leadership; Knitting the Threads; Organizational Leadership in Malaysia; Toward Nurturant-Task (NT) Leadership in Malaysia; The Background; Theoretical Assumptions; Shift in Style (NT to P); Empirical Evidence from India Supporting the NT Model
Empirical Evidence from Malaysia Supporting the NT Model
