

1. Record Nr.	UNINA9910809109503321
Autore	Herod Roger <1944->
Titolo	Expatriate compensation : the balance sheet approach // Roger Herod
Pubbl/distr/stampa	Alexandria, Va., : Society for Human Resource Management, c2008
ISBN	1-58644-306-2
Descrizione fisica	1 online resource (37 p.)
Collana	Global HR management series
Disciplina	658.3/2 658.32
Soggetti	International business enterprises - Personnel management Wages Cost and standard of living
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	Introduction -- The balance sheet system -- Salary and benefits -- Goods and services -- Housing -- Income taxes -- Reserve -- Expatriate premiums and incentives -- Foreign service and mobility premiums -- Hardship allowances -- Challenges to the balance sheet system -- Alternatives to the home based balance sheet -- Summary.
Sommario/riassunto	In a concise and straightforward manner, this guide presents the fundamental issues involved in global staffing, particularly in developing a corporate compensation approach for expatriate assignments. This reference strongly emphasizes the critical importance of considering the differences in the cost of goods and services, housing, and income taxes in international assignments as well as in regional transfers within the same country. Managers deciding whether to send an expatriate on assignment will find the total costs-from the various allowances and differentials provided to expatriates to