Record Nr. UNINA9910809101703321 Titolo Employee engagement / / guest editor, Dr Julia Claxton [Bradford, England]: ,: Emerald, , 2014 Pubbl/distr/stampa ©2014 **ISBN** 1-78441-086-1 Descrizione fisica 1 online resource (133 p.) Journal of Workplace Learning, , 1366-5626; ; Volume 26, Number 3/4 Collana Disciplina 658.314 Soggetti Employee motivation Organizational effectiveness - Social aspects Personnel management - Evaluation Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references. Nota di contenuto Cover: Editorial advisory board: Guest editorial; Examining the influence of strategic profit emphases on employee engagement and service climate; Employee engagement and autoethnography: being and studying self; How do I know I am valued?; Leadership styles to engage employees: evidence from human service organizations in Italy; HRD challenges when faced by disengaged UK workers; Does corporate social responsibility impact on employee engagement?: A theoretical model of the antecedents and outcomes of employee engagement Social care mentorship and employee engagement in the transformation of the Social Care Workforce Sommario/riassunto The work in this Special Issue was born in the Employee Engagement stream at the 2013 UFHRD Conference. Employee engagement is a growing area for academics and practitioners interested in organisational learning, organisational development, employer relations, leadership, management, human resource management and human resource development. Its roots are in the social sciences. There are already many definitions of employee engagement with still more coming forward as this is a relatively new construct. Academics and practitioners provide different approaches to it and often define it

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