1. Record Nr. UNINA9910808983803321 Autore Crosby Chris Titolo Strategic organizational alignment: authority, power, results // Chris Crosby Pubbl/distr/stampa New York, New York (222 East 46th Street, New York, NY 10017):,: Business Expert Press, , 2017 Edizione [First edition.] Descrizione fisica 1 online resource (xxi, 255 pages) Collana Strategic management collection, , 2150-9646 658 Disciplina Management Soggetti Organization Organizational behavior Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Includes bibliographical references (page [257]) and index. Nota di bibliografia Story 1. The story of Joe, Ed, and Jane begins. Chapter 1. Authority --Nota di contenuto Story 2. What are we working towards? Chapter 2. Goals -- Story 3. The conversation continues. Chapter 3. Sponsor/agent/target/advocate --Story 4. The adventure gets real. Chapter 4. Power -- Story 5. Help me understand. Chapter 5. SATA workplace examples -- Story 6. Our situation is unique. Chapter 6. SATA analysis -- Story 7. A great beginning but. Chapter 7. Accountability -- Story 8. What am I missing? Chapter 8. Structure -- Story 9. A major glitch, Chapter 9. Workplace knowledge -- Story 10. Why are things still choppy? Chapter 10. Follow-up -- Story 11. More road blocks. Chapter 11. SATA common mistakes -- Story 12. Analysis paralysis. Chapter 12. Decision making -- Story 13. Now we can move. Chapter 13. Employee empowerment --Story 14. Do I have to, really? Chapter 14. Adult development -- Story 15. This is what success feels like -- Appendix A. SATA assessments --Appendix B. Project manager SATA role -- Appendix C. Structure

Sommario/riassunto

Business results, major change, project initiatives--can be achieved more easily than imagined. Strategic Organizational Alignment shows you how and points out the reasons why most excuses businesses

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My organization development (OD) roots -- Chapter index --

Bibliography.

make for inadequate implementations are wrong. Through stories, illustrations, and step-by-step guides Crosby shows you a simple, profound, and repeatable way to ensure your business aligns its employees and has a clear path to success.