Record Nr. UNINA9910808883903321 Autore Jar-Der Luo Titolo Social networks and Chinese Indigenous management / / author, Luo Jar-Der; translator, Zhou Yong; polisher, Zheng Chao Pubbl/distr/stampa [Reading, England]:,: Paths International Ltd,, 2014 ©2014 **ISBN** 1-84464-394-8 Descrizione fisica 1 online resource (165 p.) Collana Cases in Modern Chinese Business Disciplina 306.360951 Industries - Social aspects - China Soggetti International business enterprises - China Management - China Leadership - China China Economic conditions Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references at the end of each chapters. Cover: Title Page: Contents: Preface: Lecture 1 Dynamic Balance - The Nota di contenuto Origin of Chinese Management Thoughts; Lecture 2 The Essence of Chinese Management; Lecture 3 Guanxi Management; Lecture 4 Dynamics of Guanxi: Lecture 5 Guanxi Circle- Why Chinese Want to Work; Lecture 6 Self-organization as a Mode of Governance; Lecture 7 Dynamic Balancing between Hierarchy and Self-organization; Lecture 8 Dynamic Balancing between Governance under Rituals and under Laws; Lecture 9 Conclusion: The Significance of Chinese Managerial **Philosophies** Sommario/riassunto Many people want to do business with China, but very few foreign business people have an understanding and appreciation of how business is actually conducted in the country. This book offers insights into the history, philosophy, and practice of business in China today. The book begins by asking several key questions about business in China: Why is it a common phenomenon in China that one prefers being a leader in a small organization to being led in a big one? Why is it common in Chinese enterprises that within an organization there is generally a bureaucracy to control a network of comparati