

1. Record Nr.	UNINA9910808877403321
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Titolo	Recruitment management [[electronic resource] /] / Rashmi T.K
Pubbl/distr/stampa	Mumbai [India], : Himalaya Pub. House, 2010
ISBN	1-282-80439-1 9786612804397 1-4416-7824-7 93-5043-290-0 600-00-3973-5
Edizione	[1st ed.]
Descrizione fisica	1 online resource (183 p.)
Disciplina	658.4
Soggetti	Employees - Recruiting
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	COVER; CONTENTS; RECRUITMENT IN INDIA; RECRUITING- AN OVERVIEW; SOURCES OF RECRUITMENT; RECRUITMENT: FROM ADVERTISEMENT TO SHORT LIST; RECRUITMENT FIRMS - MAKING THE PARTNERSHIP WORK; LEVERAGING TECHNOLOGY FOR BETTER RECRUITMENT; SELECTION TESTS; THE SELECTION INTERVIEW; RECRUITMENT STRATEGIES; OFFER OF EMPLOYMENT; INDIAN LAWS FOR RECRUITMENT AND SELECTION; ROLE OF INDUCTION PROCESS IN RECRUITMENT AND SELECTION; APPENDIX
Sommario/riassunto	This book is prepared for students of HR Management and attempts and to explain the theory behind Recruitment and Selection. The key questions to be asked before embarking on the Talent acquisition process are: What are you looking for? Where to find them? How to attract them? How to choose them? How to clinch the deal? What to do with them when they start? Answers to these questions can be arrived as if the process of Recruitment and Selection is followed. This process is explained through 12 chapters.