

1. Record Nr.	UNINA9910808744703321
Autore	Sisson Gary R
Titolo	Hands-on training : a simple and effective method for on-the-job training // Gary R. Sisson
Pubbl/distr/stampa	San Francisco, : Berrett-Koehler Publishers, c2001
ISBN	1-282-29928-X 9786612299285 1-60509-287-8
Edizione	[1st edition]
Descrizione fisica	1 online resource (125 p.)
Collana	Berrett-Koehler organizational performance series
Disciplina	658.3 658.3/124 658.312 658.3124 658.312404
Soggetti	Employees - Training of Industrial management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contents; Preface: Low-Cost, High-Return Training; 1 Traditional On-the-Job Training: Popular but Obsolete; 2 Improving Results with Hands-On Training; 3 Adapting the Method to Fit Your Situation; 4 Tools to Enhance Hands-On Training; 5 Evolution, Revolution, and Execution: Opportunities for Hands-On Training; 6 Hands-On Training Instructor Guides; 7 Making Hands-On Training Work; Conclusion: Harnessing Human Nature; Notes; Selected References; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; Q; R; S; T; U; V; W; About the Author
Sommario/riassunto	On-the-Job Training (OJT) is the single most used training method in organizations today. But it is also the most misused--because very few of those doing OJT are ever trained how to do it. In Hands-On Training Gary Sisson draws on his thirty-five years of experience to lay out a simple, systematic approach to OJT that can be understood and applied by anyone in any organization-- managers, line or staff supervisors, employees and both internal and external human resource and training professionals.

