Record Nr. UNINA9910808631603321 Autore O'Shaughnessy John <1927-2023.> Titolo Business organization / / John O'Shaughnessy Pubbl/distr/stampa London;; New York:,: Routledge,, 2013 **ISBN** 0-203-62353-3 1-138-96522-7 1-135-96038-0 Edizione [1st ed.] Descrizione fisica 1 online resource (198 p.) Routledge Library Editions: Organizations: Theory & Behaviour;; Collana Volume 22 Disciplina 658 Soggetti Organization Industrial organization Lingua di pubblicazione Inglese Formato Materiale a stampa Livello bibliografico Monografia Note generali "First published in 1966"--T.p. verso. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Foreword. Preface. 1. Introduction. 2. The Classical Approach: Determining Objectives, Grouping Activities, Span of control, Grouping to achieve economies of Scale, Conflict of Factors, Decentralization and Divisionalisation, Establishing Relationships. 3. The Human Relations Approach: Individual Needs and Wants, Behaviour of Work Groups, Behaviour of the Supervisor, Inter-Group Behaviour, 4. The Systems Approach: Systems Definition, Systems Approach to Organization, Analysing the Decision areas and Establishing Information Needs, Designing the Communication Channels for the Information Flow. Grouping Decision Areas to Minimize Communications Burden. Postscript and Summary. Appendix 1: Illustrative Systems Study. 2: Decision Schedule. References. Index. Sommario/riassunto This work presents an integrated view of the three main approaches to

organization - classical, human relations and systems - showing what each has of value to contribute and how they complement each other.