

1. Record Nr.	UNINA9910808426003321
Autore	Sandfort Jodi <1968->
Titolo	Effective implementation in practice : integrating public policy and management // Jodi Sandfort and Stephanie Moulton
Pubbl/distr/stampa	San Francisco : , : Jossey-Bass, , [2015] ©2015
ISBN	1-118-98616-4 1-118-98615-6
Edizione	[1st edition]
Descrizione fisica	1 online resource (411 p.)
Collana	Essentials texts for public and nonprofit leadership and management
Classificazione	POL017000
Disciplina	351.73
Soggetti	Public administration - United States Policy sciences - United States United States Politics and government United States Politics and government Case studies
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Machine generated contents note: Tables, Figures, and Boxes ix The Authors xi Preface xiii PART ONE The Implementation Landscape 1 ONE Framing Implementation 5 Exploring Policy and Program Implementation 9 Defining Implementation Effectiveness 12 Unpacking Implementation Systems 16 Bringing the Analysis to Life 28 TWO Conventional Perspectives on Policy and Program Implementation 35 Political Processes and Authority 37 Governance and Management 43 Policy and Program Evaluation 52 Conclusion 64 THREE A New Perspective for Implementation: Strategic Action Fields 67 Introducing Strategic Action Fields 69 Core Programs 74 Unpacking Social Structures and Dynamics 82 Conclusion 96 PART TWO The Implementation System at Multiple Levels 99 FOUR Policy Fields 103 Policy Fields in Focus 107 Analyzing the Development of the Core Program 120 Applying Policy Field Analysis 131 Conclusion 136 FIVE Organizations 139 Organizations in Focus 141 Analyzing the Integration of the Core Program 148 Applying Organizational Analysis 155 Conclusion 162 SIX Front Lines 163 Front Lines in Focus 166 Analyzing the Application of the Core Program 174 Applying Frontline

Analysis 181 Conclusion 188	PART THREE The Practice of Effective Implementation 191
SEVEN Exploring Implementation in Practice 195	Implementation Dynamics: The Hardest Hit Fund 196
Implementation Dynamics: The Quality Rating and Improvement System 211	Opportunities for Change 222
EIGHT Leading Learning in Implementation Systems 225	Investigating Technical Challenges 228
Engaging Others in Adaptive Challenges 246	Bringing It All Together 259
Appendix A Policy Field Audit 261	Appendix B Policy Field Visual Diagram 263
Appendix C Program Process Flow 265	Appendix D Organization Program Integration Audit 267
Appendix E Frontline Interactions Audit 271	Appendix F Target Experiences Analysis 275
Appendix G Implementation Dynamics and Outcomes Analysis 279	Appendix H Implementation Improvement Blueprint 283
Appendix I Notes 287	Bibliography 339
Index 379	

Sommario/riassunto

A unique approach to policy implementation with essential guidance and useful tools *Cultivating Effective Implementation: The Practice of Integrating Policy and Management* presents an instrumental approach to implementation analysis. By spanning policy fields, organizations, and frontline conditions in implementation systems, this book provides a robust foundation for policy makers, public and nonprofit managers and leaders. Detailed case studies enable readers to identify key intervention points, become more strategic, and improve outcomes. The engaging style and specific examples provide a br
