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Nota di contenuto	Intro -- Contents -- Foreword -- Introduction -- Background -- Part I: Trade union rights and facilities in the public administration -- I. Scope of the Labour Relations (Public Service) Convention, 1978 (No. 151) -- II. Civil and political rights accorded to public employees -- Introduction -- The scope of the civil and political rights accorded to public employees -- III. Protection against acts of anti-union discrimination and interference -- IV. Facilities to be afforded to the representatives of recognized public employees' organizations -- Introduction -- ILO standards -- Concept of representatives of recognized public employees' organizations -- Functions of workers' organizations and workers' representatives -- Methods of application of the Convention -- Facilities granted to workers' representatives: reference to Recommendation No. 143 -- Nature, number and scope of facilities -- Collection of trade union dues, time off without loss of wages or social and fringe benefits, prompt access to management and access to the workplace -- Material facilities -- The granting of facilities must not impair the efficient operation of the administration or service concerned -- Withdrawal of facilities -- Facilities afforded to trade union representatives and representativeness -- V. Procedures for determining terms and conditions of employment other than collective bargaining -- The variety of national consultation systems -- The coexistence of consultation and bargaining procedures -- Consultations in bodies composed of neutral or independent persons

-- Consultations in the absence of a specific body -- Consultative bodies of general competence -- Specific public service consultative bodies -- The parties to and the subjects covered by consultation -- Representatives of public employees for consultation purposes -- Subjects covered by consultation.

Part II: Collective bargaining in the public service -- I. Advantages of collective bargaining in the public service -- II. Developments in public administration -- III. ILO standards on collective bargaining and their evolution -- IV. Special bargaining modalities in the public service -- V. Scope of Convention No. 154 and methods of application of Conventions Nos 151 and 154 -- VI. Concept of collective bargaining, parties to bargaining and nature of collective agreements -- VII. Good faith, representativeness and recognition of organizations -- VIII. Autonomy of the parties to collective bargaining and the principle of non-interference -- IX. Collective bargaining procedures -- X. Content of collective bargaining and progressive application -- XI. Collective bargaining on public employees' remuneration and the state budget -- XII. Collective bargaining and the economic crisis -- XIII. Bargaining level and coordination of levels -- XIV. Examples of collective bargaining systems -- XV. Period of validity of collective agreements -- XVI. Promotion of collective bargaining -- Prior consultation on the measures to be taken to promote collective bargaining -- Right to information -- Training for the parties to collective bargaining and for negotiators -- XVII. Coverage of collective bargaining in practice -- Part III: Dispute settlement in the public service -- Part IV: Positive developments and difficulties for ratification -- Part V: Observations made by employers' and workers' organizations -- Workers' organizations -- Employers' organizations -- General conclusions and final observations -- Appendices -- Appendix I: Conventions and Recommendations -- Labour Relations (Public Service) Convention, 1978 (No. 151) -- Labour Relations (Public Service) Recommendation, 1978 (No. 159) -- Collective Bargaining Recommendation, 1981 (No. 163).

Appendix II: Report form -- Appendix III: Ratifications -- Appendix IV: Countries that sent a report under article 19 of the Constitution of the ILO -- Appendix V: Organizations that made comments on the Conventions under review.

Sommario/riassunto

The General Survey seeks to give a global picture of the law and practice in member States in terms of the practical application of ratified and non-ratified Conventions, describing the various positive initiatives undertaken in some countries, in addition to certain serious problems encountered in the implementation of their provisions. The Survey covers all member States regardless of whether or not they have ratified.
