

1. Record Nr.	UNINA9910808274703321
Autore	Kumaran Maha
Titolo	Leadership in libraries : a focus on ethnic-minority librarians // Maha Kumaran
Pubbl/distr/stampa	Oxford : , : Chandos Publishing, , 2012
ISBN	1-78063-308-4
Edizione	[1st edition]
Descrizione fisica	1 online resource (211 p.)
Collana	Chandos information professional series
Disciplina	023.9
Soggetti	Library administration Minority librarians Leadership
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Leadership in Libraries: A focus on ethnic-minority librarians; Copyright; Dedication; Contents; List of figures and tables; List of abbreviations; Foreword; Acknowledgements; About the author; Introduction; What is ethnic-minority leadership?; Who are visible minorities?; Focus of this book; Diversity in diversity; Minority leadership; Literature on minority leadership in libraries; Conclusions; References; 1 Leadership as defined by culture, profession and gender; Leadership and culture; What is culture?; How does culture shape a person?; What is cultural intelligence? What is social intelligence? What is emotional intelligence?; Leadership and occupation; Can leadership be taught?; Managers as leaders; Leadership and discrimination; Women and leadership; So what is leadership?; References; 2 Managers and leaders; Who are leaders?; Who are managers?; The origin of managers or management; The evolution of management; Are there differences between managers and leaders?; Commonalities; Libraries and their leaders and managers; Motivating ethnic minorities; Leaders and motivation; What is motivation and how does one motivate others?; Team motivation Classical theory Early behavioral theory; Contemporary motivation theories; References; 3 Leadership styles; What is leadership style?; Theories of leadership; Styles that work; Factors in leadership style; Do women leaders have a different leadership style?; References; 4

Leadership skills; Time management and being organized; Communication skills and cultural differences; Kinds of communication; Electronic communication; Language and communication; Critical thinking skills; Conceptual and decision-making skills; Fiscal skills; Technical skills; Human relations skills (or people skills)

References⁵ Leadership in school, public, and academic libraries in the US, the UK, Canada and Australia; School libraries and leadership; Lack of applications from school librarians; Public libraries and leadership; What are public libraries doing about ethnic-minority leadership?; Leadership programs for public librarians; How can leadership help public librarians?; Leadership in academic libraries; Leadership programs for ethnic-minority librarians in the US, Canada, the UK and Australia; Statistically speaking; Ethnic-minority librarians survey; Survey for deans and directors of libraries
Survey for deans and directors of library schoolsReferences; 6 Conclusion; Bad leadership; References; Appendix A: questions for ethnic-minority librarians; Personal information; Educational information; Work experience; Your organization; Leaders; Appendix B: questions for deans and directors of libraries; Appendix C: questions for deans and directors of library schools; Index

Sommario/riassunto

The efforts of ethnic-minority librarians to become leaders in Western libraries are an important topic for any librarian working towards becoming a leader, with issues such as cross-cultural leadership relevant for all aspiring librarians. Leadership in Libraries covers leadership in various areas, provides examples of successful minority leaders in different fields and statistical data on minorities and librarians in several countries. The title probes library school programs and their efforts to develop leadership skills among librarians in general, and among minority librarians in p
