

1. Record Nr.	UNINA9910808134403321
Autore	Drori Israel
Titolo	Vision and change in institutional entrepreneurship : the transformation from science to commercialization // Israel Drori and Dana Landau
Pubbl/distr/stampa	New York, : Berghahn Books, 2011
ISBN	1-84545-984-9
Edizione	[1st ed.]
Descrizione fisica	1 online resource (167 p.)
Altri autori (Persone)	LandauDana
Disciplina	658.4/21
Soggetti	Defense industries - Israel - Management Research, Industrial - Israel - Laboratories Organizational change - Israel Organizational behavior - Israel Corporate culture - Israel
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	VISION AND CHANGE IN INSTITUTIONAL ENTREPRENEURSHIP; Contents; Tables and Figures; Acknowledgments; Chapter 1 - Introduction; Chapter 2 - Methodology; Chapter 3 - Conceptual Framework; Chapter 4 - Gamma: The Evolution of a Governmental R&D Organization; Chapter 5 - Survival: The Pressure for Change; Chapter 6 - Change in Style, Change in Form: Regenerating the Organizational Structure; Chapter 7 - Sensemaking for Change: Striving for Coherent Sensemaking Accounts; Chapter 8 - The Construction of Legitimacy for Change; Chapter 9 - The Envisioning Process: Building an Entrepreneurial Vision Chapter 10 - The Task of Constructing Change: The Mechanism of Vision Creation Chapter 11 - Conclusions: Vision and Change in Gamma; Notes; References; Index
Sommario/riassunto	Sheltered for a long time within the public sector environment with high job security and professional research autonomy, defense R&D organizations faced unprecedented challenges when government support was being withdrawn and closure threatening. They needed to be led by a suitable vision in order to implement comprehensive changes to their operations and remain viable. This study explores this

constitution of vision as a mechanism of intentional change, a strategic tool to reach the desired future for the organization. Going beyond the current literature, the authors ask to what extent, and

---