Record Nr. UNINA9910808077403321 Emerging labor market institutions for the twenty-first century / / **Titolo** edited by Richard B. Freeman, Joni Hersch, and Lawrence Mishel Pubbl/distr/stampa Chicago,: University of Chicago Press, 2005 **ISBN** 1-281-12565-2 9786611125653 0-226-26181-6 Edizione [1st ed.] Descrizione fisica 1 online resource (338 p.) Collana National Bureau of Economic Research conference report Altri autori (Persone) FreemanRichard B <1943-> (Richard Barry) HerschJoni <1956-> MishelLawrence R Disciplina 331 Soggetti Labor market Labor unions Industrial relations White collar workers Work environment Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and indexes. Nota di contenuto 1. Studies of nonworker organizations -- 2. Studies of membershipbased initiatives -- 3. New union opportunities and initiatives. Sommario/riassunto Private sector unionism is in decline in the United States. As a result, labor advocates, community groups, nongovernmental organizations, and individuals concerned with the well-being of workers have sought to develop alternative ways to represent workers' interests. Emerging Labor Market Institutions for the Twenty-First Century provides the first in-depth assessment of how effectively labor market institutions are responding to this drastically altered landscape. This important volume provides case studies of new labor market institutions and new directions for existing institutions. The contributors examine the

> behavior and impact of new organizations that have formed to solve workplace problems and to bolster the position of workers. They also document how unions employ new strategies to maintain their role in

the economic system. While non-union institutions are unlikely to fill the gap left by the decline of unions, the findings suggest that emerging groups and unions might together improve some dimensions of worker well-being. Emerging Labor Market Institutions is the story of workers and institutions in flux, searching for ways to represent labor in the new century.